



Paper: Greenville News, The (SC)
Title: Riley Institute honors strides in diversity
Date: May 10, 2006

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The **Riley Institute** at Furman University honored three individuals and three organizations Tuesday at the second annual Upstate Awards Dinner hosted by several Upstate chambers of commerce.

The Anderson Area Chamber of Commerce in cooperation with the Greater Greenville and Spartanburg Area chambers hosted the event.

Recipients of the diversity awards are:

+ John Miller, president and chief executive officer of AnMed Health, received the Calder D. Ehrmann Award, which recognized an individual for outstanding achievement in promoting diversity. AnMed created an office of diversity in 2000, and diversity classes were developed and implemented. He also was a leader in creating the Community Diversity Advisory Committee and an Employee Diversity Advisory Council.

+ Bi-Lo LLC was honored for outstanding achievement in promoting diversity by a business. It has six key focus areas focusing on diversity -- supplier diversity, a mentoring program, and a youth education initiative in conjunction with the Urban League Scholarship Program.

+ Michelin North America was recognized for outstanding contribution to international diversity. The company's North America headquarters works directly in Mexico and Canada as well as the United States. It has established programs such as Michelin North America's Diversity Summit leadership team, Michelin's Upstate Women's Network and the Canadian Diversity Leadership Council. It also has customized diversity and intercultural training for all its employees.

+ Greenville Literacy Association was honored for its outstanding achievement in promoting diversity by a nonprofit organization. The largest community-based adult literacy program in South Carolina, GLA makes services for its clients more available by holding classes in neighborhood locations. In 2005, 484 volunteers provided instruction for more than 3,460 adults in the Adult Basic Education and English as a Second Language programs.

+ Elvia Pacheco, a sophomore at USC Upstate, was recognized for outstanding achievement in promoting diversity by a college student. She works in leadership roles, utilizing her skills in working with young people and the Spanish-speaking population. She is a resident assistant at USC Upstate, has served as Hispanic Awareness president and serves as a translator in her hometown of Newberry.

+ Michael Youssef, a student at Southside High School, was honored for outstanding achievement by a high school student. The first-generation American, whose parents immigrated to the United States from Egypt, organized students and speakers of more than 30 different languages to participate in Greenville County's first Passport Marathon to translate passport information and applications for customers.

He translated for Arabic and French speakers. He is a columnist and editor for his school's French newspaper, Le Cliche.

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